



YORKSHIRE
BALLET SEMINARS

Teacher Code of Conduct Policy

YBS is about making sure that every student has the best environment to learn, improve, experience and flourish.

We would like to make all teachers aware that moral and ethical conduct regarding professional behaviour and relationships with students is fundamental to the well-being and safety whilst in our care. Your teaching truly makes a difference.

YOU ARE REQUIRED TO:

- Treat all students and staff with respect.
- No teacher should be left unattended with a student without the accompaniment of another member of staff (i.e., Teacher, Pianist, House Parent)
- Use humour with care to avoid offending students through miscommunication.
- Refrain from using triggering language that reflect body image, favouritism, and any form of negative connotations.
- Treat all students equally and encourage them to participate in classes.
- Always maintain only professional relationships with students.
- If an incident occurs, take note of the time, details of the situation, and report to the Director as soon as possible.
- Discrimination in any form is unacceptable and cause for immediate termination.

YBS does NOT tolerate the use of inappropriate language to any student or staff member. You are encouraged to represent the organisation in a positive light, follow the code of conduct throughout the duration of your employment and act with the utmost decorum.

Approved by the Board of Trustees, **March 2025**

Date of next review, **2026**